



BOARD OF EDUCATION

Nancy S. Zambito, Ed.D.
Superintendent

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November 30, 2007

Dr. Mike Bevis
4709 Bells Highway
Jackson, TN

Dear Dr. Bevis:

As you know, allegations were made against you of inappropriate accounting procedures at your school. Investigation into these allegations has shown that standard accounting procedures have been violated and has also revealed other very serious problems.

In addition to improper accounting procedures, there is evidence that you allowed the falsification of documents for a school audit. Additionally, you have been dishonest during the course of this investigation.

Your actions continue a pattern of poor professional judgment and failure to implement School Board policies. This pattern is indicated by multiple prior reprimands.

It is my opinion that transferring you from your position as principal of East Intermediate School to a school-based teaching position within the district is necessary to the efficient and legal operation of the school system. Pursuant to Board Policy 5.110, your pay will remain the same through June 30, 2008.

Sincerely,

Nancy S. Zambito
Nancy S. Zambito
Superintendent

Rec'd 11-30-07
Bevis

I acknowledge that I have received a copy of this letter

Dr. Mike Bevis

Date

on 11-30-07 Dr. Bevis received this letter and declined to sign it Carol Ann Watson